



# ST. VINCENT AND THE GRENADINES

## MARITIME ADMINISTRATION

### CIRCULAR N° MLC 010

## 2016 AMENDMENTS TO THE MARITIME LABOUR CONVENTION

**TO:** SHIP OWNERS, SHIPS' OPERATORS AND MANAGERS, MASTERS AND SEAFARERS, RECOGNIZED ORGANIZATIONS (RO) AND FLAG STATE INSPECTORS,

**APPLICABLE TO:** ALL SHIPS AS DEFINED UNDER ARTICLE II OF THE MARITIME LABOUR CONVENTION, 2006

**EFFECTIVE AS FROM:** 8<sup>th</sup> January 2019

**12/12/2018**

The 2016 amendments to the Maritime Labour Convention, 2006, will enter into force on **8 January 2019**.

The MLC Guideline B4.3.1, concerning the provisions on occupational accidents, injuries and diseases, is amended such that implications for health and safety will also include harassment and bullying. Additionally, a reference is provided to the latest *Guidance on eliminating shipboard harassment and bullying*, jointly published by the International Chamber of Shipping and the International Transport Workers Federation (<http://www.ics-shipping.org/docs/harassmentandbullying>).

Ship owners, Ships' operators and Managers should take into account the above when developing on board measures addressing harassment and bullying for compliance with the Maritime Labour Convention.

**Ship owners and ship managers are advised to review their onboard occupational health and safety procedures in order to ensure that they include elimination of harassment and bullying on board their ships.**

Please refer to the MLC 004 circular.

*Standard A5.1.3 Maritime Labour Certificates (ML Certificate)* was amended to allow an extension on the validity of the Maritime Labour Certificate (ML Certificate) for not more than five (5) months in circumstances where ships have passed the renewal inspection but where a new full term ML Certificate cannot be immediately issued and provided on board. The competent authority or the recognized organization may extend the validity of the full-term ML Certificate for a period of five (5) months from the expiry date of the existing full-term certificate

and endorse the full term certificate on board accordingly. The new certificate will remain valid for a period not exceeding five years from the date of the existing one.

Please refer to the MLC 002 circular.

*Annex to this Circular:*

*Guidance on eliminating shipboard harassment and bullying*, jointly published by the International Chamber of Shipping and the International Transport Workers Federation.